

Jurisdiction: Oneida County
Jurisdictional Class: Labor
EEO Category: Service/Maintenance
Revised: 10/31/2023

HIGHWAY MAINTENANCE HELPER

DISTINGUISHING FEATURES OF THE CLASS: An employee in this class must have the physical endurance and willingness to perform menial tasks in the repair and maintenance of roads. Employees work under direct supervision with little opportunity for independent effort. Duties involve slightly higher skills than ordinary laborers. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Assists in the preparation and spreading of hot and cold patch material;
Cuts out defective spots in roads, and fills with hot or cold patch;
Assists in the grading of road;
Clears roads and bridges of leaves and refuse;
Cuts brush along road edges;
Helps to spread stone and gravel on roads during repair and resurfacing activities;
Participates in snow removal activities and sanding of icy roads;
Assists more skilled highway maintenance personnel in their activities;
Performs a variety of related tasks;
May occasionally operate a truck or other vehicle.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Willingness and ability to perform routine heavy manual work; ability to work outdoors in all types of weather conditions; ability to lift heavy weights; physical endurance; reliability.

MINIMUM QUALIFICATIONS: None.

SPECIAL REQUIREMENT: Certain assignments made to employees in this class will require access to transportation to meet field work requirements in a timely and efficient manner.

Adopted: Unknown
Revised: 03/18/1993, 09/30/1996, 10/18/1996, 10/31/2023