

Jurisdictional Class: Competitive
Non-Competitive for Towns, Villages, and Mohawk Valley
Water Authority
EEO Category: Service/Maintenance
Revised: 09/29/2025

MOTOR EQUIPMENT OPERATOR TRAINEE

DISTINGUISHING FEATURES OF THE CLASS: This is a trainee position in which work involves responsibility for safe and efficient operation and care of moderately complex and specialized motor equipment over a fifty-two (52) week training period. An employee would also learn required recurring manual duties related to the operation of the equipment, and to perform other equipment maintenance tasks as assigned. The employee will be required to obtain a New York State Learner's Permit for a Class *B* Commercial Driver's License (CDL) within the minimum probationary period of the appointment, and a New York State Class *B* CDL within the first fifty-two (52) weeks of employment, with the employing agency providing sufficient training and road time to obtain the license. Employees who do not successfully obtain a New York State Learner's Permit for a Class *B* CDL within the minimum probationary period of the appointment, and a New York State Class *B* CDL within the first fifty-two (52) weeks of employment will be removed from the position. Upon successful completion of the training period, the employee will be promoted to Motor Equipment Operator. Supervision is received from a superior, who provides training and assigns tasks, but also inspects the work in process and upon completion. Supervision is not the responsibility of this class. The incumbent performs related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Assists in the operation of motorized equipment in connection with the hauling and placement of material for road construction and repair;
Assists in the operation of a truck to transport work crew, tools, and other equipment;
Assists in the operation of a snowplow or related snow removal equipment;
Assists in performing minor mechanical repairs on automotive equipment;
Assists in the operations of bulldozer, grader, power shovel, or other automotive equipment;
Assists in servicing assigned vehicle and maintains it in clean condition;
Assists in loading and unloading trucks;
Assists in the performance of a variety of simple manual tasks, such as cleaning culverts, shoveling snow, painting, road, and sewer maintenance work.
May assist in the maintenance of traffic control.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of the operation of trucks, tractors, and other types of automotive equipment; ability to understand and carry out simple oral and written instructions; mechanical aptitude; industry and dependability; willingness to work outdoors under adverse weather conditions; good judgment; physical condition commensurate with the demands of the job.

MINIMUM QUALIFICATION: None.

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SPECIAL REQUIREMENT: Possession of a valid New York State Class *D* driver's license at time of appointment, with the condition of obtaining a New York State Class *B* CDL Learner's Permit within the minimum probationary period of the appointment and a New York State Class *B* CDL within the first fifty-two (52) weeks of employment.

Adopted: 07/31/2024
Revised: 09/29/2025

Non-Competitive classification approved for ALL Towns, ALL Villages, and Mohawk Valley Water Authority (#2025-016 – NYSCSC 09/10/2025 and NYSDOS 09/29/2025)

Oneida County Civil Service