

Jurisdictional Class: Competitive
EEO Category: Paraprofessional
Revised: 10/29/2025

SENIOR VETERANS SERVICE OFFICER

DISTINGUISHING FEATURES OF THE CLASS: This position involves responsibility for case coordination, counseling, and processing of claims for veterans and their dependents. The incumbent is responsible for exercising sound professional judgement and knowledge in the processing of claims, completing interviews and assessments to discern needs of the veteran, and making referrals for veterans as deemed necessary. The functional duties are like those of a Veterans Service Officer, except that through training and experience, the Senior Veterans Service Officer has gained the expertise to handle more complex issues with less direct supervision and apply more independent judgment. Supervision may be exercised over Veterans Service Officers, and other subordinate staff in the absence of or at the request of the Director. The work is performed under the general supervision of the Director of Veterans Services. The incumbent performs related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

Interpret and apply the state and federal regulations and policies pertaining to Veteran Services, including Title 38;
Provide coordination of services between the Veterans Service Agency and various County agencies and with various community-based agencies;
Assists veterans and their families with accessing benefits such as pensions, disabilities, educational benefits, health benefits, insurance and counseling;
Counsels families of deceased veterans including, burial arrangements, Social Security benefits, retirement pensions, life insurance payments, and survivor benefits;
Complete research and case analysis of veteran files to assist in the filing of application(s) for benefits;
Provide case management services on an individual basis through home visits including nursing homes and hospitals;
Preside over the federal Board of Veteran Appeals proceedings concerning veterans benefit claims;
Prepare written briefs detailing decision(s) related to administrative hearings of various veteran claims and submit for review;
Assist the Director in administering the work of the unit;
Act as a liaison to the Veterans Legal Services Program;
Assist in and/or coordinate community events honoring veterans and promote community awareness and advocacy of veteran's service and needs;
Maintains records and reports as required.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Thorough knowledge of the underlying principles and philosophy regarding veterans' assistance programs; thorough knowledge of Federal, State, and local veterans' assistance statutes and regulations; ability to plan, assign, and supervise the work of subordinate employees; exceptional ability to deal effectively with people; sound judgment; tact; courtesy.

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MINIMUM QUALIFICATIONS: Candidates must be an honorable discharged veteran **AND** Either:

- (A) Possession of Bachelor's Degree **AND** two (2) years of human services experience; **OR**
- (B) Successful completion of sixty (60) credit hours **AND** four (4) years of human services experience; **OR**
- (C) Graduation from high school or possession of a high school equivalency diploma **AND** six (6) years of human services experience.

SPECIAL REQUIREMENT: Possession of a valid New York State driver's license at time of appointment. License must remain valid throughout appointment.

NOTES:

- 1. Candidate must be an honorably discharged wartime veteran unless the veteran is in possession of a Restoration of Honor Act Decision Letter restoring access to State benefits issued by the Division of Veterans' Services.
- 2. Degree(s) must have been awarded by a college or university accredited by a regional, national, or specialized agency recognized as an accrediting agency by the U.S. Department of Education/U.S. Secretary of Education. If the degree was awarded by an educational institution outside the United States and its territories, the candidate must provide independent verification of equivalency. A list of acceptable companies who provide this service can be found on the Internet at <http://www.cs.ny.gov/jobseeker/degrees.cfm>. Candidates will be required to pay the evaluation fee.
- 3. Verifiable part-time experience will be pro-rated toward meeting full-time experience requirements.

Adopted: 09/13/2023
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Oneida County Civil Service